



### Kevin Harlow

**Partner**

kevin.harlow@dlapiper.com

#### **San Diego (Downtown)**

T: +1 619 699 3402

F: +1 619 764 6702

M: +1 619 708 7956

Kevin Harlow balances his practice between federal and state employment law issues, and traditional labor law.

- Employment

He has broad experience defending employers in wage and hour class actions, wrongful termination and employment discrimination claims, unfair practice charges and other employment-related litigation. Kevin also advises and litigates employment claims concerning intellectual property, including the prosecution and defense of claims involving trade secrets, confidential and proprietary information, non-competition agreements and other restrictive covenants.

In addition to his litigation experience, Kevin provides extensive advice and counselling to his clients on all employment-related issues, including wage and hour issues, protection of intellectual property, state and federal leave laws, ADA accommodations, internal investigations, and union avoidance and corporate campaigns.

Kevin's clients range from multibillion-dollar publicly traded companies to local and regional employers.

## Admissions

- California

## Clerk Experience

During law school, Kevin spent a summer as a legal clerk for the Department of Labor's Office of the Solicitor. He split his time between the National Office of the Mine Safety and Health Division, where he gained investigative, policy-drafting and appellate experience and the Arlington Regional Office, where he focused on administrative enforcement.

## Prior Experience

During Kevin's final year of law school, he worked for a boutique Washington, DC firm focusing on complex litigation.

## Recognitions

- *The Legal 500 United States*  
2020-21 - Recommended, Labor-Management Relations

## Education

- B.A., University of California, Los Angeles 2006
- J.D., Georgetown University

## INSIGHTS

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### Publications

#### Lexology Getting The Deal Through - Market Intelligence

30 October 2020

DLA Piper's Employment team, in partnership with Lexology, launched guides that discuss the current employment landscape for New York and California.

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- Co-author, "US Women's Soccer Dispute Could Jeopardise Rio Entry," *World Sports Law Report*, April 2016
- Co-author, "NLRB Expands Standards for Determining Joint-Employer Status," *Employee Benefit News*, December 18, 2015

### Events

### Previous

#### Annual California employment law briefing

20 October 2021

Annual California employment law briefing

Webinar

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- "Employment Law Briefing 2016," 28 Jan 2016
- "Employee Handbook Essentials," *NTCA Legal Seminar*, 9 Nov 2015
- "Employment Law Briefing 2015," 22 Jan 2015

## NEWS

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#### DLA Piper announces partnership promotions for 2021

28 April 2021

DLA Piper is proud to announce that 44 lawyers have been promoted to its partnership. The promotions are effective as of April 1, 2021 in the United States and May 1, 2021 for EMEA and Asia Pacific. The promotions have been made across many of the firm's practice areas in 33 different offices throughout 17 countries.

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## PRO BONO

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Kevin is extensively involved in helping San Diego's veteran population through DLA Piper's pro bono projects. His pro bono work includes representing rehabilitated clients in Homeless Court, helping veterans expunge their criminal records, and handling various litigation-related matters for one of San Diego's premier veterans' shelters.