



Jason Veit

Associate

jason.veit@dlapiper.com

Chicago

T: +1 312 368 3391

Jason Veit is an associate and business lawyer who focuses his practice on US and international executive compensation and employee benefits.

Mr. Veit advises clients on the design, drafting and operation of welfare benefit plans, qualified retirement plans, nonqualified plans and fringe benefit plans.

Mr. Veit assists in negotiating and drafting employment, bonus, severance and change in control arrangements for executives and works with clients in navigating issues under Code Sections 162(m), 280G and 409A.

He has broad experience with ensuring compliance with federal laws including the Affordable Care Act (ACA), the Consolidated Omnibus Budget Reconciliation Act (COBRA) and Employee Retirement Income Security Act (ERISA). In addition, he has experience counseling employers on issues related to multiemployer funds, including withdrawal liability and the detection and correction of defects in tax-qualified retirement plans through Department of Labor and Internal Revenue Service compliance programs.

Mr. Veit frequently serves as benefits counsel on corporate transactions, performing benefits due diligence, drafting and negotiating representations and covenants and advising on benefits and employee integration.

- Employee Benefits and Executive Compensation

- Representation of public telecommunications company in connection with benefits and compensation matters
- Representation of public personal care company in connection with executive compensation reporting issues
- Representation of a variety of private companies in connection with employment agreement negotiation and severance negotiation
- Representation of public company in connection with US Department of Labor audit of qualified retirement plan operation
- Representation of a variety of public and private companies in connection with Code Section 409(A) compliance issues

Admissions

- Illinois

Recognitions

- Assistant Vice Chair, Mergers and Acquisitions Subcommittee, ABA Labor and Employment Law Section
- Featured in "*Best Lawyers: 2021 and 2022 Ones to Watch in America.*" The recognition spotlights attorneys who are earlier in their careers for outstanding professional excellence in private practice in the United States

Education

- J.D., University of Illinois Chicago School of Law
- B.S., Indiana University

Memberships

- Chicago Lawyers' Committee for Civil Rights Voting Rights Project
- Equip for Equality
- Working In The Schools
- Woodlawn Legal Clinic

INSIGHTS

Publications

Employers: 2022 deadlines approach to furnish incentive stock option and employee stock purchase plan information statements and returns

11 January 2022

- "IRS issues final 401(k) hardship distribution regulations: top points," *DLA Piper*, October 1, 2019
- "I Know My Rollover is Late, but It's Okay. Trust Me." *JD Supra*, September 9, 2016
- "The Contraceptive Saga Continues," *JD Supra*, August 8, 2016
- "Government Requests Information on ACA Contraceptive Mandate," *JD Supra*, August 5, 2016
- "IRS Stamp of Approval for PEOs," *JD Supra*, May 20, 2016
- "Keeping Your (Top) Hat On," *JD Supra*, April 28, 2016
- "PEOs: A remedy for ACA reporting requirements?" *JD Supra*, January 22, 2016
- Co-author, "International Labor and Employment Laws, Fourth Edition," *Bloomberg Law*

Events

- Presenter, "Executive Compensation & Mergers and Acquisitions," (February 3, 2022)
- Presenter, "Stock Option Primer for DLA Piper Corporate Group," (May 4, 2020)
- Presenter, "Council on Employee Benefits," (February 25, 2020)
- Presenter, "Hot Topics in Employee Benefits," (April 11, 2019)

NEWS

DLA Piper advises DJE Holdings, Inc. in its acquisition of Mustache from Cognizant Technology Solutions

1 February 2022

DLA Piper represented DJE Holdings, Inc., a portfolio of interdependent companies and divisions that provide brands and businesses with a full suite of communications solutions, in its acquisition of Mustache LLC, an integrated content agency based in Brooklyn, New York.

DLA Piper advises Cowen and Company, William Blair & Company, BTIG and Stephens Inc. as underwriters of Alpha Teknova IPO

12 July 2021

DLA Piper represented Cowen and Company, LLC, William Blair & Company, L.L.C., BTIG, LLC and Stephens Inc. as underwriters in the US\$110.4 million initial public offering of Alpha Teknova, Inc.

DLA Piper advises Athena Technology Acquisition Corp. in a US\$2 billion SPAC deal with Heliogen, Inc.

8 July 2021

DLA Piper represented Athena Technology Acquisition Corp. in connection with the negotiation of a definitive agreement for a business combination with Heliogen, Inc.

DLA Piper advises Qualcomm in US\$1.4 billion acquisition of NUVIA

15 January 2021

DLA Piper represented Qualcomm Technologies, Inc., a subsidiary of Qualcomm Incorporated, in the acquisition of NUVIA, a world-class CPU and technology design team, with industry-leading expertise in high performance processors, for approximately US\$1.4 billion before working capital and other adjustments.

DLA Piper advises Riverwood Capital and Forecast5 Analytics in the sale of Forecast5 to Frontline Education

13 January 2021

DLA Piper represented Riverwood Capital, a technology-focused growth equity firm, and Forecast5 Analytics, a provider of advanced data analytics software designed specifically for the public sector, in the sale of Forecast5 to Frontline Education, a leading provider of school administration software and services purpose-built for K-12.

DLA Piper represents LCR Hallcrest LLC in sale to SpotSee

28 December 2020

DLA Piper represented LCR Hallcrest LLC, Hallcrest Group Limited, Themographic Measurements Limited, and Enterprise One, Inc. in its sale to Harbour Group and its subsidiary ShockWatch, Inc., doing business as SpotSee.

DLA Piper advises Analytical Graphics in its US\$700 million sale to Ansys, Inc.

3 December 2020

DLA Piper represented Analytical Graphics, Inc. (AGI) in its US\$700 million sale to Ansys, Inc.

DLA Piper advises outsourced customer care provider IBEX in US\$90.5 million IPO

13 August 2020

DLA Piper represented IBEX Limited(Nasdaq: IBEX), a portfolio company of The Resource Group, in its initial public offering of US\$90.5 million of common stock. Citigroup Global Markets Inc. and RBC Capital Markets, LLC served as joint book-running managers for the offering.

MEDIA MENTIONS

- Mentioned, DLA Piper advises NFP in its acquisition of Rose & Kiernan, Inc., *DLA Piper*, August 18, 2020
- Mentioned, SSG Advises Pride Family Brands in the Sale of Assets, *ABL Advisor*, June 5, 2019

PRO BONO

Jason's pro bono work focuses on issues related to immigration, domestic violence, and women's rights. He was part of a team that recently won asylum for a woman and her young daughter in Chicago Immigration Court following a contested hearing that included the presentation of evidence from fact and expert witnesses.