



Jordan Jeffcoat

Solicitor

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Jordan regularly advises on a range of contentious and non-contentious matters both within New Zealand and cross-border.

This includes both large and small-scale restructure projects, disciplinary and performance processes, COVID-19 employer guidance, corporate M&A deals (pre and post-completion) and the drafting of policies and documentation.

• Employment

English

LANGUAGES SPOKEN

- English

Prior Experience

Jordan previously worked as a solicitor for a large New Zealand law firm.

Education

- University of Auckland, LLB / BCom, 2017

Memberships

- New Zealand Law Society
- Auckland District Law Society

Publications

COVID-19: A New Framework and Mandates for 1 in 5 Workers

2 November 2021

Bonus Schemes and Holiday Pay - Welcome Clarity from Court of Appeal

27 October 2021

COVID-19 vaccine policies for New Zealand employers

8 October 2021

Alert Level 4, Round 2: The COVID-19 Wage Subsidy in 2021

20 August 2021

Fair Pay Agreements - here they come!

24 May 2021

Holidays Act overhaul

8 March 2021

Upcoming changes to the Holidays Act have been the subject of much discussion in recent weeks, as the Minister for Workplace Relations announced that all recommendations in the Holidays Act Taskforce report have been accepted by the Government.

Resurgence Wage Subsidy while Auckland at Level 3

18 August 2020

Last Friday, the New Zealand government announced that Auckland will stay in COVID-19 Alert Level 3 for a further 12 days in response to the most recent outbreak. The remainder of the country remains in Alert Level 2. The nature of Level 3 means that the majority of businesses can operate only in a contactless way.

Cause for collective concern? (New Zealand)

11 May 2020

Unions in the United Kingdom are issuing warnings to employers that employees may walk off the job or refuse to turn up at all unless prudent steps are taken to ensure their safety. This concern has risen as the UK government prepares to ease COVID-19 lockdown restrictions and send millions of employees back to work, much like our own.

Level Three: What does that look like for New Zealand employers?

20 April 2020

The prospect of a shift to Alert Level 3 is encouraging for many of us who have been in lockdown for almost four weeks. But the move brings with it a new set of questions for employers. How can health and safety duties be met by a business reopening? Can employees refuse to return to work? How will Level 3 affect changes made during Level 4?

With New Zealand having spent only 48 hours at Level 3 back in March, this remains largely uncharted territory for employers, employees, and advisors.

NEWS

DLA Piper assists Waterlogic on New Zealand entry

18 October 2021

DLA Piper advises OSF Digital on acquisition of Adept Group

19 May 2021

DLA Piper named a recipient of an employment 5-Star Excellence Award (New Zealand)

14 March 2021

DLA Piper in New Zealand have been named a recipient of a 5-Star Excellence Award for Employment Law Firms in this year's *Human Resources Director (HRD)* and *NZ Lawyer* 5-Star Excellence Awards.
