



Correna L. Jones

Partner

correna.jones@dlapiper.com

Calgary

T: +1 403 776 8820

Correna Jones practices employment, labour, business immigration and privacy law.

Correna assists corporate clients with the full range of their employment law needs, including strategic advice on workplace issues, drafting employment agreements, workplace policies, restrictive covenants and non-disclosure agreements, assistance with human rights issues and investigations, disability management, drug and alcohol testing policies and practices, employment standards compliance, privacy compliance, including drafting policies and practices, and counsel to employers on employment issues during corporate transactions and restructurings.

Correna has advised employers on privacy compliance issues, anti-spam law compliance, information security breaches, privacy impact assessments and privacy training. She has represented clients before the Office of the Information and Privacy Commissioner for Alberta and the federal Office of the Information Commissioner, as well on privacy related litigation matters before Trial and Appellate Courts in the Province of Alberta and the Federal Court of Canada.

Correna has also successfully represented unionized employers in the full spectrum of labour issues, from certification and first agreement collective bargaining to strikes, picketing issues, contract administration, grievance arbitration, unfair labour practice complaints and revocation applications.

In business immigration law, Correna provides advice and counsel on all categories of work permit applications, including those pursuant to international mobility programs and through labour market impact assessments. She also assists with permanent resident applications through provincial nominee programs, the Canadian experience class, the federal skilled worker program and family class sponsorship applications. She also provides advice and counsel regarding compliance audits and legal obligations of employers.

- Employment
- Data Protection, Privacy and Security

English

LANGUAGES SPOKEN

- English

- Domestic corporations: providing external employment and business immigration advice on the full range of legal issues in these areas

- Multinational corporations: providing advice regarding compliance with Canadian laws and regulations in the areas of employment and business immigration law and assisting with the framework of employment and business immigration law policies, practices and documentation to enable the operation of the Canadian business
- Entrepreneurial organizations: assisting with employment and business immigration needs from inception, aligned with the dynamic and growing culture of the organization

CREDENTIALS

Admissions

- Alberta, 2003

Recognitions

- *Acritas Stars 2019-2021* – Designated as an "Independently rated lawyer"
- *Acritas Stars 2017* – Designated as a "Star" lawyer by a panel of over 3,000 global senior in-house counsel
- *The Legal 500 Canada (Employment)*, 2022
- Thomson Reuters Stand-out Lawyer – independently rated lawyer, 2022

Education

- LL.B., University of Alberta, 2002
- M.B.A., University of Alberta, 2001
- B.A. (Hons.), University of Calgary, 1996

Memberships

- Canadian Bar Association
- Labour and Employment Law Subsection
- Immigration Law Subsection

Additional Credentials

- Professor of Labour Law, University of Calgary Law School, Fall Semester 2021

INSIGHTS

Publications

No more proof of vaccination in Alberta

9 February 2022

Canadian Employment Law Updates - COVID-19

Starting today, the Government of Alberta has implemented the first step of a three-step plan to lift province-wide COVID-19 public health measures. Individuals are no longer required to provide proof of vaccination with a QR code, negative COVID-19 test, or a valid medical exemption letter in order to enter businesses or entities in the restaurant, retail, entertainment, indoor fitness, and festival/event sectors.

Mandatory vaccinations in Alberta?

17 September 2021

Canadian Employment Law Updates - COVID-19

The Government of Alberta declared a state of Public Health Emergency on September 15, 2021, and announced new directives to combat the ongoing impact of the COVID-19 pandemic. While the Government of Alberta did not impose mandatory vaccinations, certain businesses and indoor gatherings are affected by the new directives.

The Alberta government has announced its three-stage plan to lift health restrictions

28 May 2021

Canadian Employment Law Updates - COVID-19

On May 26, 2021, the Alberta government revealed its three-stage “Open for Summer Plan” with the support of the Chief Medical Officer of Health. This strategy aims to lift health restrictions using vaccination rates and hospitalization numbers as benchmarks, with each stage taking effect two weeks after conditions are met. Like many other provinces, this plan is a staged process lasting several weeks to oversee gradual openings in different sectors and activities. If conditions are met, the province could fully reopen by the beginning of July or earlier.

Government of Alberta introduces paid leave for employees to receive COVID-19 vaccinations

23 April 2021

Canada in Focus

On April 22, 2021, Bill 71: *Employment Standards (COVID-19 Vaccination Leave) Amendment Act, 2021* received royal assent to retroactively take effect starting April 21, 2021. Bill 71 amends the *Alberta Employment Standards Code* to provide 3 hours of paid leave for any full-time or part-time Alberta employee to receive a COVID-19 vaccination.

Bill 32: Practical implications for Alberta employers

19 October 2020

Canadian Employment Law Updates - COVID-19

Canada in Focus

Bill 32: *Restoring Balance in Alberta's Workplaces Act, 2020* brings a number of amendments to both the *Alberta Employment Standards Code* and *Labour Relations Code*. While much of Bill 32 is now law, this article discusses the key amendments to the ESC under Bill 32 that will take effect on November 1, 2020.

- Amendments to the Alberta lobbyists act – What you need to know, May 2018
- Canada – EU free trade agreement: CETA to provide Canadian companies with increased international mobility options, September 2017

NEWS

DLA Piper Canada recommended by *Legal 500 Canada 2022*

12 November 2021

DLA Piper (Canada) LLP and its lawyers have been recommended in the latest edition of the *Legal 500 Canada*.

DLA Piper (Canada) LLP welcomes Partner Correna Jones

7 AUG 2020

DLA Piper (Canada) LLP is pleased to announce that Correna Jones has joined the firm as a Partner in the Calgary office. Correna has a successful practice focusing on employment, labour and business immigration law.
