



Ying Li

Senior Consultant

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Ying Li has extensive experience in advising multinational corporations in a broad range of industries on all types of employment legal matters, including employment aspects of mergers and acquisitions and restructurings; employment contracts, handbooks and policies; international secondments; hiring strategies; termination and layoffs; restrictive covenants; and investigations into employment-related misconduct.

Ying has obtained bar qualifications in China.

语言能力

- 中文(普通话)
- 英文

- 雇佣关系

中文(普通话) 英文

- Advised a Fortune 200 US-based multinational pharmaceutical company on its termination of local Chinese employees breaching compliance policies on a regular basis
- Advised a US-based non-profit organization on exiting/disciplining local management engaging in conflicts of interest and setting up internal preventive mechanism
- Investigated local senior management of a European-based automotive appliances manufacturer committing financial frauds and advised on remedial actions
- Advised a US technology company on the closure of its China office (involving the lay-off of more than 100 staff at one time)
- Advised a global financial services company on the full spectrum of employment issues for both local and expatriate staff in China, including advising on a labor arbitration brought by a senior executive in respect of forfeiture of deferred compensation due to non-renewal of contract, and a labor arbitration brought by an analyst who had voluntarily resigned but was terminated with cause during notice period
- Advised a US-based global investment bank on a dispute with a female employee in China in respect of gender discrimination

- Investigated into sexual harassment allegations against a senior manager at the China subsidiary of a US technology company

资质证明

准许

- 纽约

教育背景

- LL.M., Tulane Law School
- LL.M. & LL.B., Shanghai University School of Law