



Vítor Madeiras Rodrigues

Senior Associate

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Vitor Madeiras Rodrigues in the area of Labour Law and Social Security, with particular focus on regular legal advice to national and multinational companies (employment contracts and other agreements, internal policies and social plans, litigation, public incentives, collective bargaining, personal data protection, secondments, business restructuring, occupational health and safety, and temporary work and service provision). His clients include companies in a variety of sectors, including chemicals, insurance, automotive, tobacco, banking, food industry, technology, construction, aviation, retailers and wholesalers, leisure and cleaning services, and temporary work

LANGUAGES SPOKEN

- English
- Portuguese

- Employment
- Financial Services
- Insurance
- Real Estate
- Consumer Goods, Food and Retail
- Technology

English Portuguese

- Advising on various operations, in Portugal and abroad, focused on the acquisition of companies and restructuring of human resources
- Advising companies from different sectors of activity in the use of support and restructuring measures within the scope of the Covid-19 pandemic
- Secondment policies, including fiscal equalization procedures
- Advice on equality and non-discrimination, admission and supervision of employees, remuneration and benefits and prevention of corruption and conflicts of interest
- Negotiation of collective agreements: insurance, civil aviation and food industry
- Advice on time and place of work, including telework

- Labour litigation and labour administrative offences, including the process of condemning the State to pay an indemnity to a wholesale company
- Rehabilitation and reintegration policies for employees (safety and health at work)

CREDENTIALS

Prior Experience

- 2002 - present, Trainee/Associate Lawyer/ Senior Associate Lawyer, DLA Piper ABBC (previously ABBC)
- 2001 - 2002, Trainee in the area of Labor Law, in a services company

Recognitions

- Ranked as Associate to Watch by *Chambers and Partners* in *Chambers Europe*
- Ranked as Rising Star by *Legal 500* in Employment

Education

- Lisbon University School of Law, Post Graduated in Labor Law, 2007
- Lisbon University School of Law, Law Degree, 2001

Memberships

Admitted to the Portuguese Bar Association (2004)

INSIGHTS

Publications

- Law of the Court of Arbitration for Sport, Introduction, References and Notes, collective work, April 2017