



José Martins Esfola

Associate

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José Martins Esfola practices in the area of employment law, with particular focus on regular legal advice to national and multinational companies on a wide range of contractual and immigration matters, implementation of internal policies, litigation, public incentives, privacy and data protection in the workplace, posting of employees and restructurings.

LANGUAGES SPOKEN

- Portuguese
- English

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- Secondment in a leading automotive company on the implementation of several HR internal procedures related with integrity and compliance.
 - Part of the team that advised two of the main Portuguese banks in the context of credit intermediation operations.

- Employment
- Consumer Goods, Food and Retail
- Financial Services
- Industrials
- Media, Sport and Entertainment
- Technology

Portuguese English

Prior Experience

- 2021-present, Associate, DLA Piper ABBC
- 2018–21, Trainee Lawyer, DLA Piper ABBC
- 2016-17, Part-time Internship, Lisbon based law firm
- 2015, Summer Internship, Lisbon based IP Consultancy Firm

Education

- Tilburg University, LLM, Law and Technology, 2018
- Lisbon University, School of Law, Post-Graduation in Intellectual Property, 2018
- Autonoma Academy, Post-Graduation in Data Protection, Privacy and Cybersecurity, 2017
- Portuguese Catholic University, School of Law, Law Degree, 2016

Memberships

- Admitted to the Portuguese Bar Association