



Benjamim Mendes

Partner

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Benjamim Mendes has extensive experience of employment issues and provides regular legal advice to large and medium-sized national companies, as well as to several major and well-known multinationals, covering a wide range of sectors, including automotive, retail, technology, financial services, aviation, hospitality & leisure, human resources, recruitment, insurance, water supply and wastewater sanitation, medical services, among other.

He is regarded by the main international legal directories as a leading lawyer in the area of Employment in Portugal.

Benjamim Mendes was professor of labour law at the university.

Benjamim is the Head of Employment group in Portugal.

- Employment
- Litigation, Arbitration and Investigations
- Corporate
- Real Estate

Portuguese English
French Spanish

LANGUAGES SPOKEN

- Portuguese
- English
- French
- Spanish

- Advising on a day to day basis several large national companies, as well as more than 20 multinational companies with a presence in Portugal, covering a wide range of sectors
- Representing a large Portuguese Group (15 companies) in the negotiation of the collective bargaining agreement
- Representing the national employers' association in the negotiation of the collective bargaining agreement for the airline sector in Portugal
- Advised several large companies on outsourcing processes, including several foreign airline companies operating in Portugal, a large

tobacco company, a large global Bank and a leading human resources company

- Advising several global companies in dealing with the workers council and with unions, including a leading tobacco company and a leading automotive company
- Regular advice on labour matters to several DLA Piper offices on matters related to international companies operating in Portugal
- Advising several large companies on transfer of undertakings
- Advising several multinational companies in collective redundancies and collective dismissal procedures, as well as in the termination of top managers
- Representing several large national and multinational companies, on court cases arising from outsourcing services, labour regulatory offenses, collective dismissals, disciplinary dismissals, transfer of undertakings, overtime claims, stock options, agency contracts and other
- Speaker in several conferences on labour issues, such as the Labour Code, transfer of undertaking and collective bargaining negotiation

CREDENTIALS

Prior Experience

- Partner of DLA Piper ABBC (previously ABBC)
- Founding Partner of ABBC (DLA Piper relationship firm)
- Founding Partner of ANBM
- Former Lecturer at the Lisbon University School of Law
- Former Assistant Professor of Labour Law at ISCTE

Recognitions

- *Iberian Lawyer*: recognised with the *Outstanding Achievement* career award (Labour Awards 2022)
- *Iberian Lawyer: Lawyer of the Year (2021)* in Employment
- *Best Lawyers: Lawyer of the Year (2020)* in Employment
- *Chambers and Partners*: Employment: Band 1
- *Legal 500* Employment: Leading individual
- *Best Lawyers: Lawyer of the Year (2014)* in Employment

Education

- Lisbon University School of Law, Law Degree, 1978

Memberships

- EELA (European Employment Lawyers Association)
- APODIT (Portuguese Association of Labour Law)
- Former member of Lisbon Council of the Portuguese Bar Association
- Former President of the Jurisdictional Council of the Portuguese Golf Federation
- Former President of the Disciplinary Council of the Portuguese Golf Federation

INSIGHTS

Publications

Portugal - Whistleblowing Laws in Europe: An international guide

- *Note on the legal effects of the expiry of collective labor agreements*, Journal of Law and Social Studies - Year XLVIII – No. 3-4
- *Non-compete pact - Practical questions on the limitation of freedom to work after termination of the employment relationship*, Book of Homage to Jorge Carlos de Almeida Fonseca, Almedina, 2020
- *In)admissibility of the unilateral termination of the non-compete pact at the initiative of the worker*, International Labour Law Review, 2021, No. 2

Events

Previous

European Dinner

10 May 2022
Webinar
