



### Pilar Menor

Senior Partner

GLOBAL CO-CHAIR, EMPLOYMENT SERVICE

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#### Madrid

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Pilar is DLA Piper Global Co Chair of the Employment group and Senior Partner of the Madrid office where she leads the employment practice.

She has extensive experience in dealing with all aspects of Employment and Social Security law including business restructuring operations, employment litigation, collective negotiations, negotiation of senior management agreements and employment aspects of mergers and acquisitions.

### LANGUAGES SPOKEN

- Spanish
- English
- French

- Employment
- Immigration

Spanish English French

### Professional Qualifications

- Abogada registered with Ilustre Colegio de Abogados de Madrid

### Prior Experience

- May 2020 – Present: Global Co Chair Employment, Senior Partner Spain
- 2012 – April 2020: DLA Piper Spain, Country Managing Partner
- 2006 - Present: Head of Employment, Pensions and Benefits department in Spain
- 2000 - 2006: international law firm - Head of the Employment and Social Security Law department
- 1997 - 2000: Landwell (a member firm of Price Waterhouse Coopers) lawyer in the Employment department, formerly Estudio Legal Abogados that merged with PWC in 1998
- 1995 - 1996: Estudio Legal - Lawyer in the Litigation and Employment department

## Recognitions

- Chambers Europe - recognized continuously from 2006 to 2020 in the higher bands in the Employment practice.
- Legal 500 - recognized continuously from 2006 to 2020 in the Employment practice, currently as a leading individual.
- The Best Lawyers - recognized for last 12 consecutive years, 2008-2020, as one of the best lawyers in Spain for Labour and Employment Law and Employee Benefits Law.
- The Best Lawyers 2017 - Lawyer of the Year - Employee and Benefits.
- El Mundo/YoDona - recognized among the 500 most influential women in Spain. Ed. 2015 – 2019.
- Iberian Lawyer/InspiraLaw 2018-2020 - recognized among the top 60 most inspiring women lawyers in Iberia.

## Education

- Universidad a Distancia de Madrid, Spain (UDIMA), degree in Labour relations and Human Resources management
- Harvard Law School, DLA leadership program, 2015
- Harvard Law School, Law and Economics seminar organized by Fundación Rafael del Pino, 2011
- Harvard Business School, DLA leadership program, 2010
- Universidad Complutense de Madrid, Spain, PH studies in the Employment and Social Security Law Department, 1999-2004
- Fundación Universidad-Empresa-UNED, Spain, master in Human Resources Management Specialist, 1996-1997
- Tribunal de la Rota, Rota Lawyer, 1993-1997
- CEU San Pablo (Universidad Complutense de Madrid, Spain), Law Degree, 1990-1995

## Memberships

- Madrid Bar Association (Ilustre Colegio de Abogados de Madrid)
- Founder and a member of the executive board, Spanish Forum of Employment Lawyers (Forelab)
- International Bar Association
- European Employment Lawyers Association
- Women in a Legal World
- Woman Forward Think Tank
- Fundación Probono España
- Board Member in the Consejo de Colegios de la Comunidad de Madrid (Council for the Madrid region Lawyers Bar Associations)
- Jury of the annual award for female leader of the year awarded by Aliter Business School in the past, currently by The Madrid Chamber of Commerce and Industry

## DLA Piper memberships

- Member of the Diversity and Inclusion Council
- Chair of EMEA working group on Diversity and Inclusion
- Vice Chair of LAW - leadership alliance for women
- Member of the Mental Health and Wellbeing Steering group

## Lecturer

Pilar is a lecturer for the Employment Law Master Degree at the Garrigues Studies Centre (Universidad de Nebrija) and teacher for the Business Law Master and master for the access to the legal profession at the ICADE university.

## INSIGHTS

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## Publications

### EU Whistleblower Directive: Implementation Tracker - Whistleblowing Laws in Europe: An international guide

January 2022

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### Whistleblowing Laws in Europe: An international guide

December 2021

On September 25, 2019, the EU formally adopted the new EU Whistleblower Protection Directive (the Directive) designed to enhance protection for whistleblowers within the EU. The Directive is designed to provide common minimum standards across the Union and requires Member States to transpose it into national law by October 2021.

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### Spain - Whistleblowing Laws in Europe: An international guide

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- *Chambers Employment Guide 2019* – Spanish chapter
- *Annual review of employment cases for lawyers*, Editorial la Ley, Wolters Kluwer (Years from 2007 to 2020 continuously)

## Events

### Previous

#### Global Employment Webinar: 2021 Review and 2022 Preview

18 January 2022 | 8 AM - 9:30 AM PST | 11 AM - 12:30 PM EST | 12 AM - 1:30 AM HKT  
Webinar

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#### COVID-19: Important Issues for Israeli Companies to Consider

6 April 2020  
Webinar

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Pilar Menor is a regular speaker at conferences and seminars in Employment-related matters.

## NEWS

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## DLA Piper announces management changes in Spain

25 February 2020

DLA Piper has appointed Jesús Zapata as its new Country Managing Partner in Spain, with effect from 1 May 2020. Jesús succeeds Pilar Menor who, after completing eight years as managing partner, will become International Group Head of the Employment practice group.

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