



Pilar Menor

Senior Partner

GLOBAL CO-CHAIR, EMPLOYMENT SERVICE

pilar.menor@dlapiper.com

马德里

电话: +34 91 319 12 12

传真 +34 91 788 73 99

Pilar is DLA Piper Global Co Chair of the Employment group and Senior Partner of the Madrid office where she leads the employment practice.

She has extensive experience in dealing with all aspects of Employment and Social Security law including business restructuring operations, employment litigation, collective negotiations, negotiation of senior management agreements and employment aspects of mergers and acquisitions.

- 雇佣关系
- Immigration

Spanish 英文 French

语言能力

- Spanish
- 英文
- French

执业资格

- Abogada registered with Ilustre Colegio de Abogados de Madrid

专业经历

- May 2020 – Present: Global Co Chair Employment, Senior Partner Spain
- 2012 – April 2020: DLA Piper Spain, Country Managing Partner
- 2006 - Present: Head of Employment, Pensions and Benefits department in Spain
- 2000 - 2006: international law firm - Head of the Employment and Social Security Law department
- 1997 - 2000: Landwell (a member firm of Price Waterhouse Coopers) lawyer in the Employment department, formerly Estudio Legal Abogados that merged with PWC in 1998
- 1995 - 1996: Estudio Legal - Lawyer in the Litigation and Employment department

业界嘉许

- Chambers Europe - recognized continuously from 2006 to 2020 in the higher bands in the Employment practice.
- Legal 500 - recognized continuously from 2006 to 2020 in the Employment practice, currently as a leading individual.
- The Best Lawyers - recognized for last 12 consecutive years, 2008-2020, as one of the best lawyers in Spain for Labour and Employment Law and Employee Benefits Law.
- The Best Lawyers 2017 - Lawyer of the Year - Employee and Benefits.
- El Mundo/YoDona - recognized among the 500 most influential women in Spain. Ed. 2015 – 2019.
- Iberian Lawyer/InspiraLaw 2018-2020 - recognized among the top 60 most inspiring women lawyers in Iberia.

教育背景

- Universidad a Distancia de Madrid, Spain (UDIMA), degree in Labour relations and Human Resources management
- Harvard Law School, DLA leadership program, 2015
- Harvard Law School, Law and Economics seminar organized by Fundación Rafael del Pino, 2011
- Harvard Business School, DLA leadership program, 2010
- Universidad Complutense de Madrid, Spain, PH studies in the Employment and Social Security Law Department, 1999-2004
- Fundación Universidad-Empresa-UNED, Spain, master in Human Resources Management Specialist, 1996-1997
- Tribunal de la Rota, Rota Lawyer, 1993-1997
- CEU San Pablo (Universidad Complutense de Madrid, Spain), Law Degree, 1990-1995

专业会员资格

- Madrid Bar Association (Ilustre Colegio de Abogados de Madrid)
- Founder and a member of the executive board, Spanish Forum of Employment Lawyers (Forelab)
- International Bar Association
- European Employment Lawyers Association
- Women in a Legal World
- Woman Forward Think Tank
- Fundación Probono España
- Board Member in the Consejo de Colegios de la Comunidad de Madrid (Council for the Madrid region Lawyers Bar Associations)
- Jury of the annual award for female leader of the year awarded by Aliter Business School in the past, currently by The Madrid Chamber of Commerce and Industry

DLA Piper memberships

- Member of the Diversity and Inclusion Council
- Chair of EMEA working group on Diversity and Inclusion
- Vice Chair of LAW - leadership alliance for women
- Member of the Mental Health and Wellbeing Steering group

Lecturer

Pilar is a lecturer for the Employment Law Master Degree at the Garrigues Studies Centre (Universidad de Nebrija) and teacher for the Business Law Master and master for the access to the legal profession at the ICADE university.

著作发表

- *Chambers Employment Guide 2019* – Spanish chapter
- *Annual review of employment cases for lawyers*, Editorial la Ley, Wolters Kluwer (Years from 2007 to 2020 continuously)

会议与演讲

Pilar Menor is a regular speaker at conferences and seminars in Employment-related matters.