



Emma Mills

Partner

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Emma Mills advises clients on contentious and non-contentious issues arising from all stages of the employment relationship across a range of sectors including technology, financial services, retail and manufacturing.

Emma regularly advises her clients on large-scale projects including restructures and redundancies, contract variations and outsourcing/insourcing arrangements. Emma has particular experience of international projects and has spent time on secondment with a multi-national technology company based in the United States.

Emma also has significant litigation experience and represents her clients in the full range of Employment Tribunal disputes as well as High Court litigation involving high value breach of contract claims and applications for injunctive relief.

- Employment
- Consumer Goods, Food and Retail
- Industrials
- Financial Services
- Technology
- Energy and Natural Resources

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- Advising a global financial services client on a complex restructure of its business operations across multiple jurisdictions including consideration of information and consultation requirements and regulatory issues
 - Advising a multi-national technology company on the establishment of a European Works Council. This involved consideration of this technical legislation across a number of European jurisdictions. It was important to employee relations across Europe and sensitive for this US-based client
 - Advising a major UK financial services client on the outsourcing of various business functions. This was a significant project for the client which faced considerable scrutiny and included advising on associated consultation and employee relations issues in view of the sensitivity of the project for the client's trade unions
 - Acting for a business services client defending a High Court claim for breach of contract in excess of £2.5 million from its former Managing Director
 - Representing a life sciences client in the High Court in successful injunctive action to recover confidential information from a former executive
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Education

- Manchester University, LLB (Hons) English Law and French Law, 2000
- College of Law, Chester, Legal Practice Course, 2001

Memberships

- Member of the Employment Lawyers Association
- Manchester Law Society Employment Law Committee member

INSIGHTS

Events

Previous

Global Employment Webinar on Return to Work Strategies, Vaccines and Testing

25 May 2021
Webinar

Emma regularly presents seminars to clients and external contacts and provides comment to the media on developments in employment law.

NEWS

DLA Piper announces partnership promotions for 2022

28 April 2022

DLA Piper is proud to announce that 74 lawyers have been promoted to its partnership. The promotions are effective as of April 1 2022 in the United States and May 1 2022 for EMEA and Asia Pacific. Promotions have been made across all of the firm's practice areas, spanning 38 offices in 21 countries.
