



Luis Parada

Partner

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Luis Parada leads the Labor & Employment practice group of DLA Piper Chile and serves as LatAm Practice Group (Co-) Leader in Employment.

Luis has an extended and recognized experience advising local and foreign clients in matters, such as, compensation and benefits for senior executives, stock option, RSUs and other incentive plans, collective bargaining, high complexity labor litigation and internal investigations (i.e. antiunion practices, harassment and discrimination, impairment of human rights), global mobility, handbooks and policies, termination of high ranked officers and reductions in force, labor due diligence processes, board directors and managers training sessions, among other matters.

He also regularly advises clients about workforce restructuring and outsourcing, proprietary information and assignment of invention agreements, implementing employment restrictive covenants and tax contingencies of labor matters.

Luis is a member of the Centro Chileno de Derecho del Trabajo A.G., the Chilean National Chamber of Commerce, Services and Tourism (CNC) employments´ commission and the Chilean Association of Metallurgic and Metal Mechanic Industries (Asimet).

LANGUAGES SPOKEN

- English
- Spanish

- Employment

English Spanish

Recognitions

- *Chambers* – Latam (Labour and Employment 2019 – 2020 - 2021- 2022)
- *Legal 500* (Labour and Employment 2018 – 2019 - 2021 - Leading Individual 2022)
- *Best Lawyers* (Labour and Employment 2019 - 2020 – 2021 - 2022, Employee Benefits 2019 - 2020 – 2021 - Lawyer of the Year 2022, Immigration Law 2022)
- *Who's Who legal* (Global Leader - Labour and Employment 2019 – 2020, Recommended 2020)

- *Latin Lawyer 250* (Labour 2019 – 2020 - Highly Recommended 2021)
- Leaders League (Labour / Employment – Recommended 2020, Highly Recommended 2021 - 2022)
- Latin Lawyer National (Labour 2019 - 2020)

Education

- Licenciado en Ciencias Jurídicas y Sociales, School of Law of Universidad Central 2000
- LL.M., Corporate and Business Law, School of Law, Pontificia Universidad Católica de Chile 2005
- Diploma in Labor Law and Social Security, School of Law of Pontificia Universidad Católica de Chile 2007

Memberships

- Chilean Bar Association (Colegio de Abogados de Chile A.G.)
- International Bar Association -Employment Law and Industrial Relations Committee, Nationality and Immigration Law Committee
- Chilean Society of Labor Law
- Chilean Center of Labor Law A.G.

Luis also participates in the Legal Commission of the Chilean Commerce, Services and Tourism Chamber (CNC), and is also a regular member of the Employment Commissions of the following business associations: Chilean Commerce, Services and Tourism Chamber (CNC) and Asociación de Industrias Metalúrgicas y Metalmecánicas A.G. (Asimet).