



Matthew Riley

Associate

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Matthew Riley focuses his practice in California federal and state courts representing employers in a variety of industries, including primarily in the retail industry, against wage-and-hour class action and private attorney general representative actions. Matthew also defends employers in single-plaintiff actions alleging discrimination, harassment and retaliation claims, and he advises employers on compliance with wage-and-hour laws and in responding to incidents of workplace violence.

• Employment

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- Defended global technology company in a wage-and-hour class and representative action regarding failure to provide meal periods, rest breaks and business expense reimbursements
 - Defended national fashion retailer in multiple wage-and-hour class and representative actions involving failure to pay for all hours worked, including alleged off-the-clock work and time spent participating in bag checks, failure to provide meal periods and rest breaks and failure to provide suitable seats
 - Defended national fashion retailer in a wage-and-hour class and representative action involving failure to reimburse business expenses allegedly incurred to comply with the company's uniform policy
 - Defended national grocery retailer in a representative action regarding failure to provide suitable seats
 - Defended national school and public transit busing companies in multiple wage-and-hour class and representative actions involving failure to pay for all hours worked, including alleged off-the-clock work, failure to provide meal periods and rest breaks and failure to reimburse business expenses
 - Defended national fashion retailer in a representative action regarding failure to pay for all hours worked, including time spent entering office building and walking to time clock, and inaccurate wage statements, including alleged failure to accurately report overtime hours
 - Defended multi-state agricultural company in a class action regarding alleged non-compliant wage statements
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Admissions

- California

Recognitions

- Named, Rising Star, *Super Lawyers*, 2018

Education

- J.D., University of Utah College of Law

INSIGHTS

Events

Previous

Annual California employment law briefing

27 October 2021

Annual California employment law briefing

Webinar

- Wage and Hour Update, 65th Annual Food and Dairy Human Resources/Labor Relations Conference, Indian Wells, March 2020
- Developments with California's Private Attorneys' General Act, American Payroll Association – San Diego Chapter, San Diego, July 2019