



Edward Rooker

Associate

edward.rooker@dlapiper.com

New York

T: +1 212 335 4619

F: +1 212 884 8619

Edward Rooker represents employers and senior executives in all aspects of employment-related litigation before federal and state courts, administrative agencies, arbitration panels, and other alternative dispute resolution bodies.

- Employment

His experience includes defense of claims of discrimination, retaliation and harassment, as well as claims brought pursuant to the Fair Labor Standards Act and state and local wage and hour laws, disputes involving the enforcement of employment contracts and restrictive covenants, and tort claims arising out of the employment relationship.

Edward also advises clients on a wide variety of employment-related matters, including terminations and other disciplinary actions, employment and separation agreements, employment policies and practices, and litigation avoidance.

Admissions

- New York

Education

- J.D., New York University School of Law 2015
- B.S., School of Industrial and Labor Relations, Cornell University 2009

Publications

The HERO Act: important updates for New York employers

6 October 2021

Key details.

EEOC updates guidance regarding employer COVID-19 vaccination policies; still more to come

15 June 2021

The updated guidance addresses mandatory vaccination policies, vaccination incentive programs and confidentiality requirements.

Expanded NYC Earned Safe and Sick Leave Law imposes additional obligations on employers

8 October 2020

New York City's amended Earned Safe and Sick Leave mirrors new, more generous statewide requirements.

Coronavirus: New York State enacts emergency paid sick leave law, effective immediately (United States)

20 March 2020

To be eligible for the benefits available under the Act, an employee must be subject to a mandatory or precautionary order of quarantine or isolation.

Coronavirus: Congress passes revised paid leave law (United States)

18 March 2020

Congress passed a revised version of The Families First Coronavirus Response Act requiring employers with fewer than 500 employees to provide COVID-19-related paid sick and family leave to eligible employees.

Coronavirus: Congress expected to pass expanded paid leave (United States)

16 March 2020

The paid leave requirements in the current version of the Families First Coronavirus Response Act.

NEWS

DLA Piper advises Sharp Alpha Advisors in formation of US\$10 million venture fund

13 October 2021

DLA Piper represented Sharp Alpha Advisors in the formation and closing of Sharp Alpha Fund I, an oversubscribed US\$10 million venture capital fund investing in early-stage sports betting technology companies.

PRO BONO

Edward has represented pro bono clients in employment disputes and advised on terminations and other disciplinary actions,

employment policies and practices, and litigation avoidance.