



Komson Suntheeraporn

Partner

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Komson is experienced in all aspects of commercial dispute resolution, banking litigation, contentious employment, consumer protection, trade competition, restructuring and insolvency. He has assisted clients in complex disputed matters in arbitration and court proceedings.

He handles a broad range of clients including banks, manufacturers, construction, transportation, telecommunication and insurance companies. He regularly advises clients at all levels in the Thai court and represents clients in domestic and international arbitration.

LANGUAGES SPOKEN

- English
- Thai

- Litigation, Arbitration and Investigations
- International Trade, Regulatory and Government Affairs
- Employment

- Insurance

English Thai

AREAS OF PRACTICE

- Dispute resolution and arbitration
- Labour and employment
- Consumer protection
- Corporate and commercial

KEY EXPERIENCE

- Advising and representing an Indian optical fiber cable company in court proceedings regarding disputes on damage incurred in connection with defective goods and poor installation service
- Advising and representing a foreign computer software company in court proceedings against a claim for damages incurred in connection with a breach of a consortium agreement and a core banking software installation service agreement lodged by the opposite party to the consortium agreement and state enterprise bank

- Performing as a member of the Sub-Committee on Labour under the Human Rights Committee of the Lawyers Council of Thailand, appointed by the President of the Lawyers Council of Thailand, and work as a lawyer in advising Thai workers on unfair employment matters (charitable work)
- Advising and representing a Korean home appliance manufacturing and assembly company in relation to an appeal against judgment of the Court of First Instance and the Court of Appeal
- Advising and representing a foreign commercial bank in court-supervised business re-organization proceedings against the biggest oil pipe manufacturing companies
- Representing an international petrochemical company in arbitration proceedings regarding disputes on damage incurred in connection with poor performance of maintenance contractor

CREDENTIALS

Recognitions

- Ranked as a leading individual in Thailand for Employment practice, *Chambers Asia Pacific 2021*
- Ranked as a Next Generation Partner in Thailand for Labour & Employment practice, *Legal 500 Asia Pacific 2020 - 2021*
- Ranked as a Next Generation Partner in Thailand for Dispute Resolution practice, *Legal 500 Asia Pacific 2019 – 2021*

Education

- University of Aberdeen, LL.M., 2004
- Chulalongkorn University, LL.M., 2002
- Chulalongkorn University, LL.B., 1998

Memberships

- Examiner for the examination of the Attorney-at-Law License, the Lawyers Council of Thailand
- Former examiner for the examination of the Notarial Services Attorney License, the Lawyers Council of Thailand
- Former member of the Sub-Committee on Labour under the Human Rights Committee of the Lawyers Council of Thailand
- The Thai Bar Association
- Examiner of Attorney-at-Law License, the Lawyers Council of Thailand

INSIGHTS

Publications

Thailand Ministerial Regulation in relation to Fixing Rates of Social Security Fund Contributions

7 October 2021

On 27 September 2021, the Minister of Labour has just issued the Ministerial Regulation in relation to Fixing Rates of Social Security Fund Contributions B.E. 2564 (2021) which shall be enforced in Thailand as of 1 September 2021 onwards.

Thailand announces 3 months extension of social security contributions reduction

13 September 2021

Referring to the announcement of the Social Security Office in relation to the reduction of mandatory social security contributions effective from 1 June 2021 – 31 August 2021, on 8 September 2021, the Social Security Office has extended the reduction of mandatory

social security contributions for another 3 months from 1 September – 30 November 2021.

Further assistance from the Social Security Office as Thailand heads to further lockdown

22 July 2021

Previously, the Social Security Office (SSO) announced the reduction of social security contributions for a period of three (3) months from 1 June 2021 – 31 August 2021 due to the third wave of COVID-19 cases in Thailand.

On 13 July 2021, the Cabinet approved additional relief measures to assist workers and entrepreneurs who are affected by the COVID-19 pandemic in 10 red-zone provinces, including Bangkok. On 20 July 2021, following the tightening of lockdown restrictions in Thailand, the Cabinet approved the expansion of relief measures from 10 red-zone provinces to 13 red-zone provinces (now including Chachoengsao, Chonburi and Ayutthaya).

Reduction of Social Security contributions following third wave of COVID-19 in Thailand

25 May 2021

Following the resurgence of COVID-19 cases in March 2021, the Social Security Office announced the reduction of mandatory social security contributions to be made to the Social Security Fund (SSF) to help ease the financial burden of employers and employees.

Thailand postponed the implementation of the data protection act until 1 June 2022

10 May 2021

The Personal Data Protection Act B.E. 2562 (2019) (PDPA) came into effect since 28 May 2019 with most provisions scheduled to take full effect on 27 May 2020. Previously, the enforcement of the PDPA for 22 types of businesses has been postponed to 31 May 2021.

Employment Law Health Check 2021 - Asia

29 April 2021

Earlier this year, at a time of unprecedented challenges for business, we offered employers the opportunity to complete our Employment Law Health Check surveys covering China, Hong Kong, Singapore and Thailand.

Asia Pacific Employment Law Forecast 2021

16 February 2021

DLA Piper's APAC Employment Team has prepared their annual employment law forecast featuring a summary of the major legislative changes and key developments in 2020 that impacted the region and which also explores significant trends expected to shape the landscape for employers in 2021.

Mass layoffs and collective redundancies guide

6 October 2020

As COVID-19 continues to impact the global economy in unprecedented ways, companies that have had to scale back or shut down operations are bracing for what the next few months will bring, and what this means for their workforces. In this guide, we examine key considerations for employers looking to make permanent reductions in force across APAC.

COVID-19 Outbreak: Guideline to Business Operators for HR management

23 March 2020

Employers are making decisions about adapting the way their workforces operate in the context of the Coronavirus (Covid-19). In this note we offer some practical guidance for employers to consider during the Covid-19 outbreak.

Events

Previous

Talk Less, Listen More: The Importance Of Effective Whistleblowing Systems

17 Nov 2021

Webinar

APAC Employment Webinar

9 September 2021

Webinar

APAC Employment Year in Review Webinar

3 February 2021

Webinar

APAC Employment Law Update

15 October 2020

Webinar

Regional downsizings and redundancies in the time of coronavirus

3 July 2020 | 12:30 PM - 2:00 PM (HKT)

Webinar

NEWS

DLA Piper announces partnership promotions for 2021

28 April 2021

DLA Piper is proud to announce that 44 lawyers have been promoted to its partnership. The promotions are effective as of April 1, 2021 in the United States and May 1, 2021 for EMEA and Asia Pacific. The promotions have been made across many of the firm's practice areas in 33 different offices throughout 17 countries.
