



Erin M. Sweeney

Of Counsel

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Erin M. Sweeney advises on all facets of employee benefits, including Affordable Care Act (ACA) compliance, health privacy and the Health Insurance Portability and Accountability Act (HIPAA) matters generally and more specifically in the context of COVID-19 considerations, welfare benefit claims, health insurance continuation (COBRA), US Department of Labor (DOL) audits and investigations, and employee benefit plan administration, including the application of Title I of ERISA to benefit plans. She counsels and represents parties in litigation regarding fiduciary obligations, including plan investments, fee disclosure and prohibited transactions and exemptions. She additionally provides advice on post-retirement medical benefits and the employee benefits provisions of the Americans with Disabilities Act (ADA) and the Age Discrimination in Employment Act (ADEA).

- Employment
- Healthcare

Admissions

- District of Columbia
- New York
- Pennsylvania

Prior Experience

Sweeney previously served as a senior benefit law specialist for the DOL's Division of Fiduciary Interpretations. At the DOL, she was appointed as the designated representative to quarterly DOL Office of Enforcement meetings, served as the designated DOL representative to Pension Benefit Guaranty Corporation (PBGC) board meetings, developed and conducted DOL auditor training, was a primary architect of the DOL's qualified default investment regulation proposal and received an Exceptional Achievement award for her participation in drafting the Pension Protection Act. Sweeney

additionally testified on behalf of the US in multiple ERISA criminal matters for the DOL.

Recognitions

- *Chambers USA*, Ranked in Band 3
- *Best Lawyers*, "Best Lawyers in America"
- *Super Lawyers*, "Top-rated Employee Benefits Attorney"
- Member of the Board of Governors, the American College of Employee Benefits Counsel
- Senior Editor of BNA's flagship treatise, Employee Benefits Law
- Vice Chair of the Employee Benefits Committee, ABA Taxation Section
- Co-Chair of the ERISA Subcommittee, ABA Labor and Employment Law Section

Education

- J.D., American University, Washington College of Law

INSIGHTS

Publications

SCOTUS upholds the ACA: Next steps for employers

8 July 2021

All ACA provisions regarding the employer mandate for large employers continue in effect; in addition, ACA patient protection provisions have been expanded by the Consolidated Appropriations Act, 2021.

Guidance on COBRA subsidies under the American Rescue Plan Act

1 June 2021

Key aspects of the guidance.

Events

Previous

OSHA's new vaccination and testing ETS: Key requirements and action steps for employers

12 November 2021 | 12:00 - 1:00 EST

Webinar

2021 Healthcare Leadership Conference: Day 4 - Path to restructuring and recovery

11 March 2021 | 12:00 PM - 3:30 PM ET

2021 Healthcare Leadership Conference

Building a vaccination plan: Key considerations for businesses

18 February 2021 | 9:00 - 10:00 PT

Webinar

- "2021 Midyear Meeting: Subcommittee on Fiduciary Responsibility/Plan Investments," *American Bar Association*, January 28, 2021
- "SCOTUS Takes Aim at the ACA: The 2021 Tax Season (with a CAA Appetizer)," *American Bar Association*, January 27, 2021
- "Red State, Blue State," *Horizon Blue Cross Blue Shield*, October 15, 2020
- "Has the DOL declared war on ESG investments?," *American Bar Association*, October 2, 2020
- Moderator, "Reopening America: Stimulus One, Two, Three, Four!," *ABA Taxation Section*, July 28, 2020

NEWS

DLA Piper advises Hinduja Global Solutions on USD1.2 billion sale of its healthcare business

11 August 2021

DLA Piper is advising Hinduja Global Solutions Limited (HGS) on the sale of its healthcare solutions business to Baring Private Equity Asia, in a transaction valued at USD1.2 billion subject to closing adjustments.

Erin Sweeney joins DLA Piper's Employment practice in Washington, DC

2 June 2020

DLA Piper announced today that Erin Sweeney has joined the firm's Employment practice as of counsel in the Washington, DC office.
