



**Ian Taylor**

**Partner**

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Ian Taylor represents companies, executives, and fiduciaries in connection with ERISA litigation, employee benefits, and executive compensation matters, class actions, and commercial disputes. One of the leaders of the firm's nationwide ERISA litigation practice, Ian has first and second chair experience in litigation involving ERISA class actions, non-compete agreements, and executive compensation arrangements.

In the area of ERISA litigation, Ian has a broad range of experience, including defending plans, fiduciaries and companies against claims of breach of fiduciary duty, vesting and funding violation disputes, withdrawal liability disputes, and disputes regarding welfare and pension benefits. He also counsels companies on plan interpretation, amendment, and benefit claims administration.

In 2015, Ian was part of a team of lawyers from DLA Piper and in-house counsel from Boehringer Ingelheim who taught a week-long class in Zambia on the principles of legal writing to strengthen the skills of 90 students at the University of Zambia School of Law (UNZA) to help better prepare them for written school exams, the bar exam, and in practice.

Ian was a panelist and presenter at the American Conference Institute's 11th Annual National Forum on ERISA Litigation. He also is a member of the Baltimore Office's Hiring Committee and the Baltimore Office's Pro Bono Committee.

- Class Actions
- Litigation, Arbitration and Investigations
- Employee Benefits and Executive Compensation
- Product Liability, Mass Torts and Product Stewardship
- Employment
  
- Healthcare

- *Sacerdote, et al. v New York University*, 1:16-cv-6284, the United States District Court for the Southern District of New York entered judgment for NYU on all counts following an eight-day bench trial alleging breaches of ERISA fiduciary duties
- *Vasquez, et al. v Marriott International*, ERISA class action pending in the United States District Court for the Middle District of Florida, 8:17-cv-00116 –MSS-MAP
- *Montgomery County Board of Education Tax-Sheltered Savings Plan v. UMB Bank et al.*, Circuitry Court for Montgomery County, 413952-cv (2017)
- *Chong v. Pension Committee of the British Airways PLC Pension Plan*, 1:18-cv-08043, the United States District Court for the

Southern District of New York

- *Sacerdote, et al. v. Retirement Plan Committee*, obtained dismissal in putative ERISA class action in the United States District Court for the Southern District of New York, 1:17-cv-08834
- *Jacobs, et al. v. Verizon Communications Inc., et al.*, representing Defendants in putative class action pending in the United States District Court for the Southern District of New York, 1:16-cv-01082
- *Anthony, et al. v. U.S. Steel, et al.*, represented Defendants in a putative class action in the Court of Common Pleas, Allegheny County Pennsylvania, G.D. No. 16-009208
- *Bond, et al. v. Marriott International, Inc.*, 637 Fed. Appx 726 (4th Cir. 2016), obtained judgment in favor of Defendant in complex ERISA action
- *Bond, et al. v. Marriott International, Inc.*, 2014 WL 53950 (D. Md. 2014) Obtained denial of class certification on behalf of and representing Marriott International, Inc. in putative ERISA class action
- *Mejia v. Verizon Management Pension Plan, et al.*, 2013 WL 1337191 (N.D. Ill. 2013) Obtained dismissal with prejudice representing Verizon Communications Inc., Wells Fargo & Company & Fidelity
- *Raymond Hanley v. Doctors Express Franchising, LLC*, 2013 WL 690521 (D. Md. 2013) Obtaining partial dismissal on behalf of Defendant Rhino 7 Consulting Company
- *Chapman v. Life Ins. Co. of North America, Inc.*, 2013 WL 1314541 (M.D.N.C. 2013)
- *Gregg Lapointe, et al. v. Sigma Tau Pharmaceuticals, Inc.*, In the Circuit Court for Montgomery County, Maryland, Civil No. 363433 Lead trial counsel in executive compensation plan dispute
- *Sawch v. Life Technologies Corporation*, 2012 WL 4191384 (D. Conn. 2012) Obtained dismissal on behalf of Life Technologies Corporation
- *In re Constellation Energy Group, Inc.*, 738 F. Supp. 2d 602 (D. Md. 2010) Obtained dismissal of putative class action in alleged ERISA stock-drop and fiduciary claim
- Represented a plan committee of a publicly traded company in connection with claims of breach of fiduciary duty relating to employer stock
- Represented a global biotechnology tools company in AAA Arbitration regarding executive benefits
- Represented a privately owned investment manager in relation to withdrawals from multiemployer plans
- Represented MGM Mirage and Mandalay Resort Group in four cases involving termination of a supplemental executive retirement plan
- Represented Whirlpool Corporation in litigation regarding disability pension plan claims
- Represented Global Health Services and related insured and self-funded life and accident, medical and disability plans in more than 50 cases in state and federal courts
- *Realmuto v. Life Insurance Company of North America*, USDC MD 2015; obtained summary judgment

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## Admissions

- District of Columbia
- Maryland

## Clerk Experience

- Clerk, 2000 – 2001, The Honorable Jillyn K. Schulze, United States District Court for the District of Maryland, Chief Magistrate

## Recognitions

Ian was named to *The Daily Record's* Very Important Professionals (VIP) List and selected by his peers as a Maryland Super Lawyer Rising Star.

## Education

- J.D., University of Maryland  
*with honors*  
Executive Articles Editor, *Maryland Law Review*, Moot Court Board
- B.A., St. Mary's College of Maryland

## Courts

- United States Court of Appeals for the Fourth Circuit
- United States Court of Appeals for the Second Circuit
- United States Court of Appeals for the Seventh Circuit
- United States District Court for the District of Colorado
- United States District Court for the District of Columbia
- United States District Court for the District of Connecticut
- United States District Court for the District of Maryland
- United States District Court for the District of Massachusetts
- United States District Court for the District of New Jersey
- United States District Court for the Eastern District of New York
- United States District Court for the Middle District of Florida
- United States District Court for the Middle District of North Carolina
- United States District Court for the Northern District of California
- United States District Court for the Northern District of Illinois
- United States District Court for the Northern District of Ohio
- United States District Court for the Southern District of New York
- United States District Court for the Western District of North Carolina

## Memberships

- American Bar Association
- Anne Arundel County Bar Association
- District of Columbia Bar
- Maryland Bar Association

## Civic and Charitable

- Executive Committee, Lawyers' Campaign Against Hunger to Benefit the Maryland Food Bank and the Capital Area Food Bank

## INSIGHTS

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## Publications

- Abrogation of The Jury's Traditional Role in Determining Punitive Damages, 58 Md. L. Rev., 1067