



**Sandra M Wallace**

**Partner**

**JOINT MANAGING DIRECTOR, UK AND EUROPE**

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Sandra has a market leading reputation in the UK - acting for stand out national and international clients on the full remit of employment law services. She offers strategic and commercial advice on business reorganisations, executive disputes and employee relations particularly complex disciplinary and grievance matters. Sandra has built up a reputation acting on high level discrimination and equality and diversity matters and is able to support clients on their complete employment law requirements.

Sandra spends a large proportion of her time working with a portfolio of global businesses on global policy matters, contract reviews, changes to terms and conditions, and business integration post-merger.

Sandra is DLA Piper's Joint Managing Director for Europe.

- Employment
- Industrials
- Consumer Goods, Food and Retail
- Energy and Natural Resources

- Acting for a leisure industry client on changes to terms and conditions, including pay, for 1500 employees. Handling all employee relations issues, consultation and contractual changes
- Defending an employment tribunal litigation involving claims of discrimination, constructive dismissal and whistleblowing. This included securing a Restricted Reporting Order to protect the client's company reputation and brand
- Advising on applicable terms and conditions that are both necessary and market leading for a client operating in over 25 jurisdictions
- Advising post acquisition on a business reorganisation to align marketing, sales and support functions in the UK and advising on senior director level changes

## Professional Qualifications

- Solicitor of the Senior Courts of England and Wales
- Solicitor regulated by the Law Society of Ireland

## Education

- Wolverhampton University, Law LLB, 1994
- Chester College of Law

## INSIGHTS

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### Publications

#### **Business protection: An Interactive guide**

18 June 2020

Global companies are at risk of their data and confidential information being leaked to competitors, especially when key employees leave. Protecting the integrity of new formulations and trade secrets is crucial, particularly for life sciences companies, to holding a competitive advantage and building success.

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### Events

Sandra has provided extensive client training throughout her legal career. She focuses on presenting training and workshops which are tailored to clients' needs, including topical and entertaining case studies and practical guidance to up-skill client legal HR and management teams.

Sandra has also spoken at conferences in New York on behalf of the ORC (now part of Mercers) to international employers on UK employment law.