



Sandra M Wallace

Partner

JOINT MANAGING DIRECTOR, UK AND EUROPE

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Sandra has a market leading reputation in the UK - acting for stand out national and international clients on the full remit of employment law services. She offers strategic and commercial advice on business reorganisations, executive disputes and employee relations particularly complex disciplinary and grievance matters. Sandra has built up a reputation acting on high level discrimination and equality and diversity matters and is able to support clients on their complete employment law requirements.

Sandra spends a large proportion of her time working with a portfolio of global businesses on global policy matters, contract reviews, changes to terms and conditions, and business integration post-merger.

Sandra is DLA Piper's Joint Managing Director for Europe.

- Employment
- Industrials
- Consumer Goods, Food and Retail
- Energy and Natural Resources

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- Acting for a leisure industry client on changes to terms and conditions, including pay, for 1500 employees. Handling all employee relations issues, consultation and contractual changes
 - Defending an employment tribunal litigation involving claims of discrimination, constructive dismissal and whistleblowing. This included securing a Restricted Reporting Order to protect the client's company reputation and brand
 - Advising on applicable terms and conditions that are both necessary and market leading for a client operating in over 25 jurisdictions
 - Advising post acquisition on a business reorganisation to align marketing, sales and support functions in the UK and advising on senior director level changes
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Professional Qualifications

- Solicitor of the Senior Courts of England and Wales
- Solicitor regulated by the Law Society of Ireland

Education

- Wolverhampton University, Law LLB, 1994
- Chester College of Law

INSIGHTS

Publications

Business protection: An Interactive guide

18 June 2020

Global companies are at risk of their data and confidential information being leaked to competitors, especially when key employees leave. Protecting the integrity of new formulations and trade secrets is crucial, particularly for life sciences companies, to holding a competitive advantage and building success.

Social Mobility Pledge report

13 January 2020

Talent is everywhere. Opportunity is not.

People from different socioeconomic backgrounds often face multiple barriers to a career in law. This contributes to a lack of genuine socioeconomic diversity in the legal profession. The causes of these barriers are complex. The solutions require collaboration between business, government, the education sector and our communities.

We're a stronger profession if our people come from a wide range of backgrounds. If difference is embraced, valued, and helps define the role of lawyers in our society. Through the combined perspectives and experiences of a diverse population, the profession can continue to play a fundamental part in addressing the most important and challenging issues facing our world.

Events

Previous

Social Mobility Pledge Report

13 February 2020

London

Sandra has provided extensive client training throughout her legal career. She focuses on presenting training and workshops which are tailored to clients' needs, including topical and entertaining case studies and practical guidance to up-skill client legal HR and management teams.

Sandra has also spoken at conferences in New York on behalf of the ORC (now part of Mercers) to international employers on UK employment law.

NEWS

DLA Piper's Sandra Wallace named among Britain's most influential Black people for fifth year running

18 October 2021

For the fifth consecutive year, DLA Piper's Joint Managing Director, UK and Europe, Sandra Wallace has been listed as one of the 100 most influential Black people in Britain, in the Black Powerlist 2022.

Sandra Wallace listed as one of the '20 most influential in Legal Services 2021' by Financial News

13 April 2021

DLA Piper partner and joint managing director for the UK and Europe, Sandra Wallace, has been listed as one of the 20 most influential people in Legal Services by Financial News.

DLA Piper's Sandra Wallace named among Britain's most influential black people for fourth year running

17 November 2020

For the fourth consecutive year, DLA Piper's Joint Managing Director, UK and Europe, Sandra Wallace has been listed as one of the 100 most influential black people in Britain, in the Black Powerlist 2021.

Now in its 14th year, the annual list celebrates people of African and African Caribbean heritage in the UK in the business, science, technology and arts industries. It is compiled by an independent judging panel of influential figures, who recognise individuals who have changed lives or are making a huge difference.

DLA Piper's Sandra Wallace named Champion of the Year at UK Social Mobility Awards

13 October 2020

DLA Piper's Joint Managing Director, UK and Europe, Sandra Wallace has been named Champion of the Year at the 2020 UK Social Mobility Awards (the SOMOs). The award celebrates a senior leader who has the imagination to 'think big', and who embeds and promotes initiatives that address social mobility across their organisation, advocates for change and is a visible, pioneering voice to improve the life chances of those people who need support. The SOMOs seek to recognise the achievements of businesses, organisations and individuals across the country in their work of advancing social mobility.

DLA Piper announces management changes in Spain

25 February 2020

DLA Piper has appointed Jesús Zapata as its new Country Managing Partner in Spain, with effect from 1 May 2020. Jesús succeeds Pilar Menor who, after completing eight years as managing partner, will become International Group Head of the Employment practice group.

DLA Piper's Sandra Wallace named among Britain's most influential black people

29 October 2019

Once again, DLA Piper's Joint Managing Director, UK and Europe, Sandra Wallace has been recognised as one of the top 100 most influential black people in Britain, in the Powerlist 2020.
