



## Yana Zubareva

### Associate

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### Silicon Valley

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Yana Zubareva is experienced in counselling multinational companies on legal issues related to doing business overseas, including international employment and global equity compensation issues.

- Employment

Yana advises international companies on global employment matters, including employment agreements, policies and procedures, workforce restructuring, outsourcing and employment terminations. Yana also advises employers on international labor and employment implications of cross-border mergers and acquisitions.

Yana has experience in cross-border equity-based compensation programs, implicating corporate, securities, regulatory, tax, labor, foreign exchange and data privacy issues in multiple jurisdictions.

Yana assists with overall management of international expansion projects, prepares legal documents, including transactional documents and due diligence reports, and performs legal research.

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## Admissions

- California
- New York

## Education

- LL.M., Harvard Law School 2015
- M., Law, Moscow State Law Academy 2012

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## Events

- "California Employment Law Briefing," January 15, 2019 (San Francisco) and January 17, 2019 (Silicon Valley)

## NEWS

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### **DLA Piper acted for Charlotte's Web in its acquisition of Abacus Health**

11 JUN 2020

On June 11, 2020, Charlotte's Web Holdings, Inc. and Abacus Health Products, Inc. announced the completion of their previously-announced arrangement. Under the terms of the Arrangement, Charlotte's Web acquired all of the issued and outstanding shares of Abacus. DLA Piper was pleased to have acted for Charlotte's Web on this transaction.

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